### IMPACT REPORT

FISCAL YEAR 2019 September 1, 2018 to August 31, 2019





Since 1987, Issaquah Schools Foundation, led by parents from the district, has been fueling success in the lives of more than 20,000 Issaquah School District students.



### com·mu·ni·ty

Dear Foundation Supporters,

A community is defined as:

- 1. A group of people living in the same place or having a particular characteristic in common.
- 2. A feeling of fellowship with others; by sharing common attitudes, interests, and goals.

Studies show that strong schools and strong communities go hand in hand. The Issaquah Schools Foundation has worked hard for 33 years to remain resilient, resourceful, and relevant by listening to you, our donors, and to the community to identify gaps and prioritize what is important with the goal of benefitting students first.

To you, our supporters, I want to give heartfelt thanks to YOU for making our schools and community strong throughout 2019! Now more than ever, we are so grateful to you for funding, volunteering, celebrating, and advocating for the Issaquah Schools Foundation.

The Foundation remains committed to driving resources to help students reach the promise of their potential and is seeking innovative ways to adapt to the current learning environment. Generous people like you possess the attitude of sharing and caring that makes our community strong. Your continued support brings comfort, encouragement, and hope for tomorrow.

To every student's success,

Acting Executive Director

### Issaquah Schools Foundation—

# resilient through the years

made of parents from the district, attentive to emergent needs, resourceful, and focused on what's relevant right now

"I think so positively of the Issaquah Schools Foundation. I realized how far the support from the Foundation can reach when the grant I received in 2009 helped me to write a virtual keyboard camp that I have been able to use during remote teaching in 2020. I am so grateful for the valuable resources the Foundation provides for us to make lasting impressions on our students!"

Beth Mohr, Briarwood Elementary Music Teacher



"The Character Strong curriculum has a depth and authenticity that make it feel worthwhile to students and staff. The Character Dare challenges allow for the crucial real-life practice of the character traits and skills we are reinforcing. I have used some of the activities in my other classes because they are valuable community-building exercises and are enjoyed (even asked for) by students."

Jane Watkins, Language Arts Teacher, Maywood Middle School



### "The district is committed to equity & inclusion and these resources help us engage all types of learners."

Rich Mellish, Executive Director of Teaching & Learning, Issaquah School District





It's impossible to measure the positive impact the Issaquah Schools Foundation has had on the students of Issaquah School District over its 33-year history. In that time, we have grown into a diverse and vibrant district of 20,000 students, and Issaquah Schools Foundation has grown along with us, always expanding and adapting their programs to better meet the changing needs of our students. The Foundation shares the district's commitment to equity, and their partnership is crucial as we work to better serve those students who have been under-served in the past.

The support of Issaquah Schools Foundation is more important than ever this year, as our students face the challenges of learning and growing during a global pandemic. As we move through this difficult time and look to the future, I am comforted to know we do so with the continued partnership of the Issaquah Schools Foundation. I am proud of everything our organizations have accomplished together to help our students thrive in school and grow into healthy, successful adults.

Sincerely,

Superintendent Issaquah School District

Non Thiele





#### YOUR 2018-2019 DOLLARS AT WORK

Academic Support | 27%–\$287,161 Academic support varies by grade level, but these programs offer students the opportunity to get one-to-one help from a teacher in a quiet setting.

#### Arts | 15%-\$156,483

The Artistic Support program provides opportunities for the development of innovative thinking through arts experiences, lessons, videos, and creativity training.

#### Basic Needs | 22%-\$229,991

The Foundation works in many ways to lower barriers to academic success.

#### Family Engagement | 12% \$121,921

Helping parents feel more confident becoming involved in school and supporting their students at home.

#### STEM | 10%-\$109,888

Funding at the high school level to further enrich co-curricular and extra-curricular groups for valuable learning opportunities.

**Professional Dev | 14% \$144,751** Funding for teachers to help keep their skills sharp.

## thank you donors! Please join us in honoring our Leadership Donors who contributed \$1,000 or more between September 1, 2018 and August 31, 2019.

Innovator 25000+

Mary Pigott Robin Knepper

Achiever 15000-24999

John & Jen Gleason Fred & Mary Williams

Producer 10000-14999

Glenhome Foundation
Kelly & Christi Price /
Mainstreet Property Group
Mike & Tiffany Treacy
Overall Foundation/
Dave & Kristin Behn, Jack & Sheri
Overall

O.D. Fisher Charitable Fund

Champion 5000-9999

Anonymous (2)

Randy & Stefanie Beighle/ Beighle Family Foundation

Derek & Simone Berger Kyle & Lida Buckner

Duke & Diane Burdette

Perry & Kim Clarke
Don & Karen Crowe
Fletcher & A'me Dunn

Harlan & Ann Gallinger

Dan & Christy Gatien

Dan & Christy Gat

Paul & May Gauvin

Kirsten O`Malley / Pacific Learning Academy

BJ & Dana Rollison

Kevin & Terri Sanders

Mike & Meredith Spencer

Brian & Alison Tobey
Julia Yu & Jim Zhuang

Cloe Zeng & Rex Chen

Initiator 2500-4999

Anonymous (4)
Cornell & Bert Atwater

David & Leigh Bangs

Doug & Laurie Barrett

Brian & Jane Barry

Kristin & Dave Behn
Chad & Kristen Bentsen

chad & Kristeri Deritser

John & Terry Brasino

David & Shirlene Brown

Christopher & Kelly Burch Robin & Bob Callahan

Brvan & Lisa Callan

Todd & Sara Carmichael

Mike Chin & Amy Dukes
Matt & Laura Coyne
Misty Dombrowski & Brandon

Patterson
Jim & Beth Donahoe

James Dunkelberger & Juliette Ripley-Dunkelberger

Luke & Erica Fewel

Alan & Cassie Finkelstein

Paulina & Paulo Fraser

Robert & Susan Gellatly

Mike & Danielle Githens

Mark & Amy Hammingh
Darren & Kimberly Hulst

Mike & Desire` Hunter

Jeff & Katherine Jarrard

Eric & Ingrid Jarvis

Sarah Johnson & Scott Rutledge Arshish & Anaheita Kapadia

Ryan & Valerie Korock

Janice Lai & Paul Suroteguh

Mihai Manolache
Dan & Maria Menser

Tom & Sara Miller / Sara Miller Windermere

Alison Meryweather & Keane Barthenheier

Katie Milne

Charles & Shelby Morton

Randy & Ruth Nevin

Dang & Theresa Nguyen / Theresa H Nguyen Ins & Fin Svcs, Inc.

Lance & Jennifer Olsen
Andrew & Jodi Pickering

Chuck & Kris Pottsmith

Dr. Steve & Terry Rasmussen

Toby & Sue Richards

Lawrie & Gwen Robertson

Ken Roorda & Dr. Martha Glisky

McLean Schofield & Joetta Bell

Sunil & Leena Shah

Todd & Kathy Thull
Roland & Sharv Tokumi

Rob & Jenell Tamaela / Tamaela Mortgage

Bryan & Kathy Tuttle

Leslie Wang & Joe Howard Brent & Suzanne Weaver

Hardy & Henny Widjaja
Leader 1000-2499

Anonymous (3)
Darin & Michelle Adams

Samuel & Chae Ahn / Optica Vision Care, Inc.

Heather Andersen & Mike Cowden

Jim & Lesley Austin Scott & Andrea Baines

Rory & Jodi Baird Aprille Balangue &

Travis Fitzmaurice & Assoc Beaver Lake Middle School PTSA

Jerry & Nancy Belur

Brian & Tori Berntsen

Ralph & Elizabeth Bevins

Paul & Lisa Bialek

Michael & Eve Blakemore

Chris & Sara Blessington Jon & Jodi Bongard

Briarwood Elementary PTA

Gordon Brown

Mark & Dana Brown
Sally Brunette

Pat Caiarelli & Neva Luke

Patrick & Debra Carvalho
Cascade Ridge Elementary PTSA

Challenger Elementary PTA

Haichen & Maggie Cheng

Nick Chhabra & Geeta Sagar

Jake & Jen Civitts

Trevor & Julie Clark
Scott & Lisa Clawson

Scott & Lisa Clawson
Nelson & Ann Collin

Scott & Laila Collins

Alan & Jennifer Coughlan

Lynn Crane/Lynn Crane Real Estate

Creekside Elementary PTSA

Dave & Dana Crossgrove

Tom & Lori Dahl

Pavan Davuluri

Barbara De Michele Don & Kathy DeCaprio

Frederic Delombaerde & France

Aditi Desai & Manpratap Suri

Neil & Hilary Doherty

Randy & Sandi Dong Robin Earl & David Ege

Damian & Rachel Edwards

Chris Emch & Erin O'Connor Endeavour Elementary PTSA

Greg & Lisa Erwin
Cory Ferro

David & Summer Frederickson

Andrew & Kirstin Friedrich

Eddie & Nathalie Fusaro

Edwin Gallas & Amy Holdridge

Johannes & Keiko Gehrke Chris & Carmela Gellos

Aaron & Vera Giles

Alex & Danelle Gonzalez

Susan Griffin

Beto & Leslie Guajardo
Aiwen Guo & Jijian Zhang

Mark & Vicki Hahn

Matthew & Dana Hanson

Eric Harris

Ken & Julie Hart

Philip & Alaina Hawkins

Robert & Lisa Haynes

Lisa Hechtman

Jim & Erika Heesacker William & Julie Heise

Alexander & Heather Heiter

Alexander & Heather Heiter
Craig & Alexzandria Henderson

Steve & Helen Henry

Joel & Amy Higgins
Michael & Colleen Hines

Ramer & Catharine Holtan

Paul & Pailin Huang Brian & Pamela Hughes

Ryan & Brookelle Hurst

Michael & Nathalie Isensee Issaguah High School PTSA

Issaquah Middle School PTSA Scott & Gina Jacobs

Scott & Gina Jacobs
Sachin & Swati Jain

Scot Jarvis

David Jones & Grace Lao

Juniper Capital & Kurt & Shaliena Ursich

Arin Kamoltrakul & Khomit

Kaowthumrong
Mark & Carolyn Kennedy

Gopi & Ajita Krishnan Kendra Kruper

Kent & Debbie Kuntz / Issaquah Family Counseling

Doug & Ramona Lawrence Alan & Leslie Lederman

Craig & Karly Lee
Joe & Madeline Lee
Andrew & Kari Leon

Curtis Leonard Karl & Celia Lindor Garrick & Lisa Lo

Brandon & Kate Long
Chad & Galen Magendanz

Dhananjay & Lalitha Mahajan

Gov Maharaj & Stephanie Blecha-Maharaj

Dawn & Michael Mahoney

Tim Malone & Christie Loe Malone

Marc & Jackie Malsam

Sara Manning

Dan & Karin Manning
Scott & Michele Maresh

Silas & Trisha Marshall

Tola & Tracy Marts

Jason & Toby Massman
Mary McConnell

Brian & Michelle McRae

Stanislav & Amanda Melnikov George & Erin Metcalf

Dietrich & April Miklautsch

Rynelle Minkley
Manoranian Mishra & Rashmi Patnaik

Don & Julie Mitchell

Mark & Karissa Mobilia

Joanne Mockford

Tom & Anne Moore
Bob & Margaret Moore

Cliff & Jody Mull
Terry & Katie Myerson

Giri & Beena Nair

Michael & Alayna Niehaus Philip & Stephanie Nored

Eric & Stacy O`Daffer Mike & Elaine Olofsson

Casey & Christy Otley

Pacific Cascade Middle School PTSA Patrick Pardon & Patricia Keith

Cameron & Kathryn Parker Sumahitha Parthasarathy & Lakshminarasimh Kasi

Eric & Stacey Peters
Eric & Tanya Platt
Chris & Elissa Puckett

Sandra Puliezi & Wellington Benjamin Correia Duraes

Kevin & Kelly Rabin

Raj Thilak Ramaswami Balakrishnan & Sreelatha Athmakuru Tracey & Kathy Ramirez Sumita & Srinivas Rao

Andy & Ginni Read

Dave Reich & Miki Oh

Juan Ren & Zheng Niu Onti & Morris Rosen

Barbara Roser / Barbara Roser Photography

Jon & Elaine Sakamoto
Brian & Bonnie Savo

George & Julie Schaller

John & Sandra Schmidt Michael & Ellen Schroeter

Mary Scott

David & Heidi Seligman / Edward

Michael & Amie Servais

Adam & Jennifer Seyler / Creative by Design Remodels

Kirby & Eva Shabaga

Neimeh Shalash & Mohammad Kaddoura

Simmi Kher / Simmi Real Estate Skyline High School PTSA

Tony & Lisa Small

Adam & Sara Smith

Johann Jonathan Song & Jihyo Park Travis & Amy Sparks

Michael & Olivia Stapelman Mike & Holly Stipe

Matthew & Dedrie Strain
Sunset Elementary PTA

Liz & Jeff Swanson
Robert & Diane Tanner

Murlidharan Thatra & Usha

Murlidharan Monique Thibodeaux

Karen Thies Myron & Wendy Thomas

Craig & Jen Thomas

Darren & Deanna Trencher

Tom Van Halm & Margo Thompson Camille & Mike Vaska

Quynh Vuong & Cary Falk Paul & Tina Weber

Mark & Michelle Weldon

Cooper & Stephanie Werner Keith White

Tyler & Kerri Whitworth Brian & Anne Wilbur

Mark & Caryna Wilding
Scott & Joyce Willbrandt

Ted & Angie Wilson Phani & Sailaja Yelamanchili

Bryan & Glaucia Young
John Zhang & Yoke Wong

## programs

### THE THREE PILLARS OF OUR PROGRAMS Areas of Focus

The Foundation focuses on the whole child and provides support for programs that assist students with everything from basic needs and academics, to arts and science, to planning for life after high school.



#### **Building Academic Foundations**



#### **Exploring Limitless Opportunities**



#### **Launching Successfully into their Futures**

#### **Academic Support**

- Before & after school support subject specific help from teachers
- Online resources help with reading and math
- Highly Capable & Science Tech materials
- Testing Scholarships AP & IB exams

#### **Basic Needs**

- Tools4School backpacks filled with supplies
- Food support breakfast, snacks, and lunches
- Social Emotional Support
- Behavioral Health speakers & curriculum
- Student Intervention Services curriculum, materials, and professional development for counselors and student support coaches.

#### **STEM**

- Robotics Clubs funding for needed materials.
- STEM Clubs materials for Science, Technology, Engineering, and Math clubs
- STEMposium districtwide showcase around STEM

#### Arts

- Fine arts funding band, orchestra, choir, and visual arts programs at the secondary level
- Artistic support art experiences, lessons, videos, and creativity training at the elementary level

#### **Support for the Future**

- Impact Scholarships for continuing education
- Great Careers Conference secondary education options outside a four-year college

#### **Support for Teachers**

- Teacher Grants opportunities to enrich education, fill unmet needs, and/or serve as incubators for innovation
- Professional Development further training and certification for teachers

#### **Family Engagement**

- ParentWiser speakers, events, and information on effective parenting strategies to help kids
- Cultural Bridges Outreach events, translation services, and a multi-lingual magazine

#### **GRANTS**

The Issaquah Schools Foundation's earliest efforts were in providing grants for teachers. The Foundation believes that innovation is essential and provides funds to explore and implement new ideas in the classroom. Foundation grants transform these ideas into programs and solutions that can ultimately be implemented across the district, multiplying the benefits to students for years to come.

The Foundation has funded hundreds of grants to teachers over the past 33 years totaling over 2 million dollars in support for ideas that help with everything from new ways to provide academic support and enhancement of the arts to social emotional support and career exploration. Teachers are the best resource for innovative ways to reach students and the Foundation is a key to help with implementation of those ideas.

#### **BEHAVIORAL HEALTH**

The Foundation supports students and families with information around behavioral health by providing funding for expert speakers and films that guide students and families through the stressors facing youth today. Topics include anxiety, the effects of social media, and discussion on safe boundaries and consent. We are also able to provide funding for curriculum supporting character development, especially important during the middle school years. Along with speakers and curriculum, our funding for student interventions provides counselors at every school training and materials on suicide prevention.

- 1,000+ backpacks filled with school supplies provided each year
- Over 15,000 free breakfasts, snacks, or lunches provided annually
- Counselors at every school are provided training and materials on suicide prevention
- Nurses Fund supported annually to meet urgent student needs

"The Foundation supports opportunities for teachers to dream big, and when teachers can dream big, students can achieve."

> Dana Bailey, Director of Special Services Issaguah School District



"The ASAP program has been invaluable to struggling students. One of my students does not have access to our software at home, so he is able to access the program from school providing him an equitable opportunity for success in physics... It is an awesome way to reach out to students who need a little more help with the content without making them feel called out. I have found a higher success rate since beginning this tutoring funded by the Foundation."

Kristin Bennett, Skyline Teacher









"I like that flexible seating gives me so much focus. For example, whenever I get the jitters from something really interesting at recess, I can just bounce them out on a bouncy ball. This is important because I need to get my jitters out before I can focus, and if I can't then I won't learn as much."

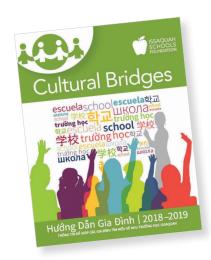
(Grant Recipient classroom)

# cultural bridges

#### **Cultural Bridges Magazine**

The Cultural Bridges program produces a quarterly bilingual publication that helps non-native families navigate the Issaquah School District and the cities of Issaquah, Sammamish, Newcastle, Bellevue and Renton. The magazine is currently offered in Spanish, Korean, Vietnamese, English, Russian and Chinese translations.

Cultural Bridges also publishes an annual Family Guide to help all families learn more about the school system, better understand rules and procedures, and explore ways to become more involved.



## sponsors

#### Thank you Corporate Donors!

Donations | September 1, 2018-August 31, 2019

LEVEL NAME (\$15,000+)









LEVEL NAME (\$10,000+)









LEVEL NAME (\$5,000+)



































#### LEVEL NAME (\$2,500-\$4,999)

Audio Visual Factory, Inc Banner Bank Bassetti Architects Cedar Grove City of Renton CyberStreams Inc Regency Centers

Sammamish Orthodontics
Sara Miller Windermere Real Estate
Studio Den

TH Nguyen Ins and Fin Svc Inc

Tamaela Mortgage Toys for Kids

#### LEVEL NAME (\$1,000-\$2,499)

Ahn Amazon Rewards

Amazon Smile ATS Automation Ben & Jerry's Issaquah/ Zeeks Sammamish

David A. Seligman - Edward Jones Foster Pepper PLLC

Fred Mever Rewards Program

Impressions Photography Juniper Capital

Lynn Crane Real Estate Pacifica Law Group

Pemco Mutual Insurance Company

PORTH Propel Insurance

Rational Interactive Roser

Roser

Simmi Real Estate

Town & Country Market

#### THANK YOU TO ALL OF OUR DONORS!

For a complete listing please visit www.isfdn.org/giving



#### 2018-2019 BOARD OF DIRECTORS

Erica Fewel Board Chair
Cloe Zeng Vice Chair Resource Development
Karin Manning Vice Chair Board Development
& Governance

May Gauvin Trustee at Large John Gleason Treasurer Lawrie Robertson Secretary/Chair Human Resources

Kristin Behn
Lida Buckner
Laila Collins
Christopher Emch
Heidi Fuhs
Susan Griffin
Sachin Jain
Sarah Johnson
Simmi Kher
Janice Lai

Trisha Marshall
Alison Meryweather
Sara Miller
Jodi Pickering
Elissa Puckett
Sunil Shah
Meredith Spencer
Jenell Tamaela
Julia Yu

**Emeritus** 

Sally Brunette
Christine Kipp
Hamilton McCulloh
Eve Martine
Jody Mull
Todd Thull

Student Trustees
Emily Bassett Liberty
Makenna Ford Liberty
Audrey Jacobsen Issaquah
David Kim Skyline
Megan Krohn Gibson Ek
Evon Mahesh Gibson Ek
Sierra Martinsen Skyline
Maeve Patterson Issaquah

Ex-Officio

Ron Thiele ISD Superintendent
Dr. Harlan Gallinger ISD School Board
Cornell Atwater Acting Executive Director
Diane Burdette PTSA Liaison
Gary Arthur Issaquah Education Assoc. Liaison
Katie Moeller Influence the Choice Liaison

Staff

Katie Milne Business Manager
Valerie Korock Corporate Relations
Carolyn Kennedy Programs Director
Alicia Spinner Cultural Bridges Program Manager
Michelle Hammer Marketing + Communications
Natalie Undi Database + Gift Processing Coordinator
Nikki Singh Administrative Assistant

The Issaquah Schools
Foundation, in
partnership with the
Issaquah School District,
drives resources to
help students reach
the promise of their
potential.

#### MISSION STATEMENT

To create limitless opportunities that inspire our students on their personal path to success.

#### **VISION STATEMENT**

- We put student's needs first, focusing on the whole child
- We create opportunity
- We collaborate with our partners
- We seek innovation
- We focus on results
- We respect and build relationships with our donors

**CORE VALUES**